



Position Statement

Never has it been so important for sporting organisations and clubs to clearly articulate their zero tolerance of homophobia, transphobia and biphobia within sport.

It is critical that these statements do not lie hidden within Member Protection Policies or broader Diversity Statements.

Best practice would be to have a dedicated Zero Tolerance Policy that articulates LGBTQ+ related language (i.e. homophobia, biphobia and transphobia), as well as examples, case studies and disciplinary process in the case of a breach (or points to related policies). However, a position statement can be a separate statement published on your website, as well as within the purpose or scope of a dedicated policy, if/when one is developed by your organisation.

An example of a position statement could be as follows:

[Organisation Name] is committed to providing a safe, fun and inclusive environment for all people, including those of diverse sexualities and genders. Being an inclusive sport not only reflects our core values, it also reflects the diversity of our local communities.

We have a zero-tolerance to any form of bullying, harassment or vilification towards people with diverse sexualities and genders. This includes forms of homophobia, biphobia or transphobia.

We're passionate about helping people lead happy, healthy and active lives. [Organisation Name] celebrates diversity of sex, gender identity, gender expression, sexual orientation, intersex status, ability, skill, cultural background, ethnicity, location, religious or political beliefs, and life stage. There is a place in our sport for everyone, exactly as you are.

If you would like further guidance or support when developing your own position statement, please email us – info@prideinsport.com.au